A Street Department Laborer is responsible for performing manual labor activities as needed and/or required by the Street Department. Although road maintenance is the most common type of work performed, laborers in this position class also work in other areas such as park maintenance, as sign crews, sewage crews, et al. The candidate will be required to perform all labor duties, in all types of weather conditions and must be available to be called upon during emergencies such as snowfall, flooding, and downed trees.

Primary Responsibilities

1. Repair or perform general maintenance tasks including but not limited to patching road surfaces, by cleaning pot holes, applying patch materials, leveling, and packing. Cleans and seals surface cracks
2. Cleans dirt and refuse from streets and drainage structures
3. Operates maintenance vehicles to load, transport, and apply construction materials to road surfaces
4. Drives snow plow and applied snow control materials. Clears snow by manual hand-shoveling when necessary
5. Cuts grass, bushes, trees/branches using tractor mounted mowers and other power equipment
6. Applies weed killer, snow and ice control materials, and other related maintenance chemicals
7. Checks vehicle for proper operating conditions and performs routine maintenance checks
8. Assists mechanic in making major repairs to equipment
9. Performs manual work on assigned projects
10. Performs various park maintenance duties such as painting, repairing playground equipment, marking playing fields, etc
11. Washes and performs routine maintenance on vehicles
12. Use hand shovels to dig trenches, load trucks, and spread materials; operate manual, pneumatic and power maintenance tools (i.e. rakes, picks, hammers, saws, jackhammer, hydraulic tamper, chain saw)
13. Operate heavy weight equipment (i.e. graders, loaders, backhoe, rollers, etc) to excavate, level terrain, move earth or materials or load trucks
14. Perform other work duties as required

Minimum Education, Training and Experience Requirements

● One year experience in the operation of trucks and construction equipment

● Any combination of documented experience/education which indicates possession of the skills and abilities listed above

● Must be able to respond to emergencies on a 24 hour basis, especially during snowfall

Qualifications

● Ability to walk, crouch, climb ladders and exert 50 to 100 pounds of force occasionally, or 25 to 50 pounds frequently

● Ability to adhere to safety standards and recognize safety warnings and hazards

● Ability to cooperate with co-workers on group tasks and work independently as needed

● Ability to perform manual tasks or operate equipment for extended periods of time in possible adverse weather conditions

Additional Requirements

● Valid Pennsylvania Driver’s License

● Must be able to pass a drug test and background screen