

A Street Department Laborer is responsible for performing manual labor activities required by the Street Department. Although road maintenance is the most common type of work performed, laborers in this position class also work in other areas such as park maintenance, as sign crews, sewage crews, et al. This is a full-time daylight position, reporting directly to the Working Foreman. This position also requires the availability for emergency callouts in the evenings and weekends for emergencies such as poor road conditions, flooding, down trees. The candidate will be required to perform all labor duties, in all types of weather conditions.

Primary Responsibilities (but not limited to)

1. Repair or perform general maintenance tasks including but not limited to patching road surfaces, by cleaning potholes, applying patch materials, leveling, and packing. Cleans and seals surface cracks
2. Cleaning out drains, pipes, and catch basins
3. Operates maintenance vehicles to load, transport, and apply construction materials to road surfaces
4. Drives snowplow and apply snow control materials. Clears snow by manual hand-shoveling when necessary
5. Cuts grass, bushes, trees/branches using tractor mounted mowers and other power equipment
6. Applies weed killer, snow and ice control materials, and other related maintenance chemicals
7. Checks vehicle for proper operating conditions and performs routine maintenance checks
8. Change fluids on vehicles and equipment as needed, and completes minor repairs
9. Wash and cleans vehicles routinely inside and out
10. Performs various park maintenance duties such as painting, repairing playground equipment, marking playing fields, etc
11. Use hand shovels to dig trenches, load trucks, and spread materials; operate manual, pneumatic and power maintenance tools (i.e. rakes, picks, hammers, saws, jackhammer, hydraulic tamper, chain saw)
12. Operate heavy weight equipment (i.e. graders, loaders, backhoe, rollers, etc) to excavate, level terrain, move earth or materials or load trucks
13. Perform other work duties as required

Minimum Education, Training and Experience Requirements

- Completion of 12th Grade High School Diploma or equivalent G.E.D.
- One year experience in the operation of trucks and construction equipment, including but not limited to snowplows, tractors, backhoes, skid steers
- Must be able to respond to emergencies on a 24-hour basis, especially during snowfall, downed trees, flooding, water main breaks
- Any combination of documented experience/education which indicates possession of the skills and abilities listed above

Qualifications

- Ability to walk, crouch, climb ladders and exert 50 to 100 pounds of force occasionally, or 25 to 50 pounds frequently
- Ability to adhere to safety standards and recognize safety warnings and hazards
- Ability to cooperate with co-workers on group tasks and work independently as needed

- Ability to perform manual tasks or operate equipment for extended periods of time in possible adverse weather conditions
- Valid Pennsylvania Driver's License
- Must be able to pass a drug test and background screen